

HUMAN ELEMENT LEADERSHIP AND MANAGEMENT - MANAGEMENT LEVEL



Course Durations: **4 Days**

Course Applicability Ranks: **C/O, 1/AE**

- The course covers the mandatory training requirement laid down in **STCW** :
- **Reg. A-II/1 for Bridge Resource Management**
- **Reg. A-III/1 for Engine Resource Management**
- **Reg. A-II/2 and A-III/2 for Use Leadership and Managerial Skill**
- **Reg. A-II/1, A-III/1 and A-III/6 for Application of Leadership and Teamworking Skills**
- **IMO Model Course 1.39 Leadership and Teamwork**
- This course deals with the Human element involved in errors committed on a ship. The MRM course is built on the modern-day multimedia teaching method. The centre is equipped with 16 PC's with each candidate having a dedicated terminal to himself. Each module is viewed by the candidate on a multimedia PC followed by a round table discussion, lead by the Workshop Facilitator to reinforce the behavioural and managerial aspects covered in that module

There are 14 modules, each dealing with a different human aspect.

- **Human Performance and Limitations**
- **Attitudes**
- **Situation Awareness**
- **Cultural Awareness**
- **Communications and Briefings**
- **Authority and Assertiveness**
- **Challenging Response**
- **Short-Term Strategy**
- **Humans and Automation**
- **Workload**
- **Team State**
- **Error Management**
- **Leadership Styles**
- **Decision-Making**

Training focuses on building increased understanding and awareness of the importance of optimal ship-shore teamwork and communications and demonstrates how maximisation of team resources can have a significant impact on efficiency of shipboard operations